

Norphlet Operating Committee Minutes

April 2, 2008

The Operating Committee met by conference call at 10 00 a m Central Standard Time on April 2, 2008 Attendees were W.L. Cook, Jesse Spector, Scott Reed, Nelson Abell, Jim Crotty, David Henry, Evert Talbot, Brian Brooks, Craig Wilson, and Bob James

The Complaint by Norphlet Chemical, Inc., against John and Jeff Garrison, has been filed and served All participants of this group will receive a copy of the complaint immediately David Henry will also distribute the Minutes of the Special Meeting of the Norphlet Board of Directors held March 28, 2008

We discussed the need to clarify various corporate governance issues. A ~~planning meeting for these actions will be held by conference call on April 4,~~ 2008, participants will be Jesse and Billy Spector, Nelson Abell, Don Dodson, David Henry, Brian Brooks, Evert Talbot and Bob James in conference with Jim Beachboard of DDH This group constitutes 7 of the 13 Directors, represents about \$10 million of the company's debt and represents about 38% of the outstanding stock (55% if the Garrisons had complied with their contractual obligations) The intention is to call a Special Meeting of Shareholders for the afternoon of April 16, 2008 A Board of Directors meeting will be held on the morning of April 16, 2008 and also the morning of April 17, 2008.

Craig Wilson summarized his report which was distributed to participants on April 1, 2008 Mr Ikubo will be invited to speak to the Directors and Shareholders at the April 16, 2008 meetings

Cash draws since January 17, 2008 are \$1,409,554

The conference call ID# has been changed Please use the new conference ID# for the Norphlet conference call meetings going forward

- Dial 1-800-444-9007
- Enter Conference ID# 5884265499 and press #

Respectfully,
Bob James

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